



Giving Hope. Nurturing Dreams. Inspiring Youth to Thrive.

SELECTION CRITERIA DOCUMENT

The selection criteria: Selection criteria describe the personal qualities, skills, abilities, knowledge and qualifications a person needs to perform this role effectively. They are used to identify the suitability and the right person for the role. Please make a short statement or provide an example towards the selection criteria for this role. It is important that we recruit the right people to care for, and support our young people at CASPA.

Selection Criteria:

- Minimum certificate IV in Youth Work, Mental Health, Community Services or Disability (or a willingness to obtain)

- Minimum of two years relevant experience in working with children/young people

- Current NSW Drivers Licence, Current NSW Working with Children's Check and Current First Aid

- Flexible availability as required by a 24/7 rotating roster including nights, weekends and standby/on-call work

- Demonstrated ability to maintain professional boundaries
- Experience working therapeutically with children and young people who have experienced trauma
- Experience in disability support with people with autism/intellectual disability/mental health issues
- Demonstrated ability to work effectively in a team
- A high level of communication skills including written reporting
- Computer literacy

CASPA's Vision:

Giving Hope, Nurturing Dreams, Inspiring Youth to Thrive.